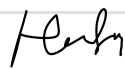


Performance Improvement Plan

| Employee name | Date |
|--|------|
| <p>This Performance Improvement Plan (PIP) aims to address concerns regarding your performance and establish a clear path for improvement. We aim to support your success and help you meet the expected performance standards in your role. This plan is not a punitive measure but an opportunity to provide the necessary support and resources for your professional growth.</p> | |
| Performance issues | |
| | |
| Performance expectations | |
| | |
| Support and resources | |
| | |
| Performance improvement objectives | |
| | |
| Action plan | |
| | |

Monitoring and feedback**PIP period and consequences****Additional notes****Acknowledgement**

By signing this plan, you acknowledge that you have received a copy of this Performance Improvement Plan and are committed to working diligently towards improvement in the areas outlined above. The company will also work closely with you to ensure that you have the necessary support to succeed.

Employee's signature:**Date:****Managers's signature:****Date:****HR Representative's signature:****Date:**