

# Nursing Skills Assessment

## Instructions

Evaluate the nurse's competencies by checking the appropriate boxes next to each skill or knowledge area, then provide detailed comments and an overall performance rating at the end of the assessment. Discuss the results with the nurse, including areas of strength and recommendations for improvement, and have both parties sign to acknowledge the review.

## Personal Information

Nurse's Name:

Assessment Date:

Evaluator's Name:

## Section 1: Theoretical Knowledge

Assess the nurse's understanding of nursing principles, practices, and foundational sciences.

### Anatomy & Physiology:

Demonstrates comprehensive understanding of body systems.

Applies knowledge to nursing practice effectively.

### Pharmacology:

Identifies common medications and their effects.

Understands dosing, routes, and administration principles.

### Patient Care & Safety:

Knowledgeable in patient assessment and care planning.

Adheres to safety standards and infection control measures.

### Ethics & Legal:

Understands confidentiality, consent, and ethical considerations.

Aware of legal responsibilities and patient rights.

## Section 2: Clinical Skills

Evaluate the application of theoretical knowledge through hands-on skills.

### Vital Signs Measurement:

Accurately measures and records blood pressure, pulse, respiration, and temperature.

### Medication Administration:

Prepares and administers medications safely.

Monitors patient for adverse reactions.

**Wound Care & Dressing:**

Performs wound assessments and applies dressings properly.

Demonstrates infection control practices.

**Emergency Procedures:**

Performs basic life support (BLS) and other emergency interventions competently.

**Section 3: Critical Thinking and Decision-Making**

Assess the ability to apply critical thinking in clinical decision-making.

**Case Studies/Simulation:**

Analyzes patient scenarios effectively to make informed decisions.

Prioritizes patient care needs appropriately.

**Problem-Solving:**

Identifies issues and generates solutions in patient care.

Adapts to unexpected situations with sound judgment.

**Section 4: Communication and Interpersonal Skills**

Evaluate communication effectiveness with patients, families, and the healthcare team.

**Patient Interaction:**

Communicates clearly and empathetically with patients.

Educates patients and families effectively on health conditions and care plans.

**Team Collaboration:**

Works cooperatively with the healthcare team.

Participates in handovers and interdisciplinary meetings effectively.

**Section 5: Professionalism and Ethical Practice**

Assess the nurse's adherence to professional and ethical standards.

**Professional Development:**

Engages in continuous learning and skills improvement.

Shows initiative in acquiring new competencies.

**Ethical Conduct:**

Demonstrates integrity and accountability in practice.

Handles ethical dilemmas with professionalism.

**Evaluator's Comments****Overall Performance Rating**

Exceeds Expectations

Meets Expectations

Needs Improvement

Unsatisfactory

**Recommendations for Improvement****Nurse's Acknowledgment**

I have reviewed this assessment and discussed the contents with the evaluator.

Signature:

Date: