

# Nurse Satisfaction Survey

Organization: \_\_\_\_\_ Nurse ID: \_\_\_\_\_

Name: \_\_\_\_\_ Department: \_\_\_\_\_

Date: \_\_\_\_\_ Work email address: \_\_\_\_\_

Please **rate your satisfaction** with each of the following items within your workplace, **in the last few months**. Providing further comments is optional.

## 1. Overall, how satisfied are you with your role as a nurse here?

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

## 2. How satisfied are you with your junior co workers?

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

## 3. How satisfied are you with co-workers at the same level as you?

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

## 4. How satisfied are you with your senior co-workers?

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**Do you have any further comments about your satisfaction with your co workers?**

## 5. How satisfied are you with the facilities provided for staff (e.g. staffroom, bathrooms)

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

## 6. How satisfied are you with the facilities provided for you to do your job?

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

## 7. How satisfied are you with the equipment provided for you to do your job?

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**Do you have any further comments about the facilities and/or equipment provided to you by your employer?**

**8. How satisfied are you with your immediate manager or supervisor(s)?**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**9. How satisfied are you with the senior management staff at your institution?**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**10. How satisfied are you with the support you receive from management staff?**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**11. How satisfied are you with how your management staff respond to feedback or concerns?**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**Do you have any further comments about management staff and/or your satisfaction with their performance?**

**12. How satisfied are you with your salary?**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**13. How satisfied are you with your work-life balance?**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**14. How satisfied are you with the number of hours you work?**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**15. How satisfied are you with the number of nurses employed at your organization?**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**16. How satisfied are you with your leave entitlements (and your ability to take them)**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**17. How satisfied are you with your sense of job security?**

Highly satisfied      Satisfied      Neutral      Unsatisfied      Highly unsatisfied

**Do you have any further comments regarding your salary and/or your shifts?**

**18. How satisfied are you with your sense of pride or achievement in working for your organization?**

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

**19. How satisfied are you with your workplace's mission and vision?**

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

**20. How satisfied are you with the opportunities for growth, promotion, and professional development in your workplace?**

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

**21. How satisfied are you with the training opportunities provided to you by your workplace?**

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

**22. How satisfied are you with the rules and regulations as well as the chain of command at your workplace?**

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

**23. How satisfied are you with the culture at your workplace?**

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

**24. How satisfied are you with the healthy and safety procedures and regulations at your workplace?**

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

**Do you have any other comments regarding your satisfaction with your organization?**

**Are there any additional challenges or issues you would like to report?**