

Nurse Satisfaction Survey

Organization: _____ Nurse ID: _____

Name: _____ Department: _____

Date: _____ Work email address: _____

Please **rate your satisfaction** with each of the following items within your workplace, **in the last few months**. Providing further comments is optional.

1. Overall, how satisfied are you with your role as a nurse here?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

2. How satisfied are you with your junior co workers?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

3. How satisfied are you with co-workers at the same level as you?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

4. How satisfied are you with your senior co-workers?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

Do you have any further comments about your satisfaction with your co workers?

5. How satisfied are you with the facilities provided for staff (e.g. staffroom, bathrooms)

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

6. How satisfied are you with the facilities provided for you to do your job?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

7. How satisfied are you with the equipment provided for you to do your job?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

Do you have any further comments about the facilities and/or equipment provided to you by your employer?

8. How satisfied are you with your immediate manager or supervisor(s)?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

9. How satisfied are you with the senior management staff at your institution?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

10. How satisfied are you with the support you receive from management staff?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

11. How satisfied are you with how your management staff respond to feedback or concerns?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

Do you have any further comments about management staff and/or your satisfaction with their performance?

12. How satisfied are you with your salary?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

13. How satisfied are you with your work-life balance?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

14. How satisfied are you with the number of hours you work?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

15. How satisfied are you with the number of nurses employed at your organization?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

16. How satisfied are you with your leave entitlements (and your ability to take them)

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

17. How satisfied are you with your sense of job security?

Highly satisfied Satisfied Neutral Unsatisfied Highly unsatisfied

Do you have any further comments regarding your salary and/or your shifts?

18. How satisfied are you with your sense of pride or achievement in working for your organization?

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

19. How satisfied are you with your workplace's mission and vision?

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

20. How satisfied are you with the opportunities for growth, promotion, and professional development in your workplace?

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

21. How satisfied are you with the training opportunities provided to you by your workplace?

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

22. How satisfied are you with the rules and regulations as well as the chain of command at your workplace?

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

23. How satisfied are you with the culture at your workplace?

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

24. How satisfied are you with the healthy and safety procedures and regulations at your workplace?

Highly satisfied

Satisfied

Neutral

Unsatisfied

Highly unsatisfied

Do you have any other comments regarding your satisfaction with your organization?

Are there any additional challenges or issues you would like to report?