

Leadership Style Quiz

Name:

Date:

Occupation:

When faced with challenges, I would prefer to:

- A) Take charge and provide instructions
- B) Collaborate with team members to find a solution
- C) Encourage team members to come up with their own solutions

In a team setting, I am more likely to:

- A) Direct and guide team members
- B) Encourage input from the team
- C) Delegate tasks and expect team members to take ownership

My approach to decision making is:

- A) I can and will make decisions quickly
- B) I seek input from the team before making any decisions
- C) I would rather empower team members to make decisions

If I provide feedback to my team, I:

- A) Clearly state expectations
- B) Encourage self-reflection and invite questions
- C) Trust team members will assess their own performance and make changes necessary

In a crisis, I:

- A) Can/Will take control and provide direction for team members
- B) Collaborate with team members
- C) Allow the team to make their own decisions and contribute those ideas

When I set goals, I:

- A) Clearly define the objectives and expectations
- B) Involve the team in goal-setting
- C) Provide a space for goals to be set but let the team determine the specifications of those goals

I would describe my communication style as:

- A) Direct
- B) Open and inclusive
- C) Reserved

When faced with a mistake, I am more likely to:

- A) Address it and provide guidance
- B) Discuss and encourage reflection
- C) Allow individuals to continue the mistake until they learn

I believe that leadership is:

- A) Providing a direction for individuals
- B) Collaborating with team members
- C) Empowering individuals to take initiative

In a meeting, I am more likely to:

- A) Lead the conversation
- B) Facilitate open dialogue
- C) Hold back and let the team discuss

Scoring

Add the total score of each checked item

Key	
A =	3 points
B =	2 points
C =	1 point

Total Score: _____

10 - 13 points = Delegate leadership style

14 - 20 points Collaborative leadership style

21 - 30 points = Authoritative leadership style