

Leadership Assessment

Client Information:

Name	Date
------	------

Instructions:

Please rate each statement on a scale from 1 to 5, with 1 being 'Strongly Disagree' and 5 being 'Strongly Agree'. There are no right or wrong answers. Ensure to answer each question honestly based on your current situation and not on how you wish to be in the future.

Assessment:

Part	Statement	Rating (1-5)
Part 1: Self-Perception		
	1. I am comfortable making decisions even when the situation is ambiguous.	
	2. I am able to inspire and motivate my team towards achieving goals.	
	3. I can effectively communicate my expectations to team members.	
	4. I am confident in my leadership skills and abilities.	
	5. I take responsibility for my decisions and actions.	
Part 2: Interpersonal Skills		
	6. I actively listen to my team members' ideas and concerns.	
	7. I handle conflicts among team members effectively and fairly.	
	8. I provide constructive feedback to my team in a respectful manner.	

	9. I value diversity and encourage inclusivity within my team.	
	10. I am capable of building strong relationships with my team members.	
Part 3: Strategic Thinking		
	11. I consider the long-term impact while making decisions.	
	12. I am capable of adapting my strategies based on changing circumstances.	
	13. I am able to identify opportunities and threats relevant to our goals.	
	14. I can balance short-term actions with long-term strategy.	
	15. I am proactive in addressing potential issues before they become problems.	
Part 4: Emotional Intelligence		
	16. I am aware and in control of my emotions during stressful situations.	
	17. I understand and consider the feelings of my team members.	
	18. I can manage and use my emotions to adapt to different situations.	
	19. I can recognize and appropriately respond to others' emotional states.	
	20. I am open to feedback about my emotional responses and behaviors.	

Interpretation Chart:

Score Range	Interpretation
80-100	Excellent leadership skills. Continue to nurture and refine these abilities.
60-79	Good leadership skills. Identify areas of improvement and work on them.
40-59	Moderate leadership skills. Consider leadership training or coaching.
20-39	Low leadership skills. Significant development needed. Seek professional guidance.

Notes for Interpretation: