Employee Counseling Form

Basic information		
Employee name:	Job title/department:	
Employer:	Manager/supervisor name:	
Incident date/time:	Date of counseling:	
Name of others present at session:		
Counseling information		
Reason for counseling:		
☐ Tardiness or absences	☐ Safety violation	
☐ Job performance	☐ Inappropriate conduct	
☐ Failed to report to work	☐ Violence	
☐ Behavior	☐ Other:	
Description of workplace issue:	Summary of corrective plan of action:	
Employee statement:		
Follow-up date:		
Employee signature Date	Manager/supervisor	 Date
	signature	
Witness signature Date	HR received	Date